

Municipal Finance Officers Conference

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Mary Collins

President

BC Association of Police Boards





Overview

1. Who is BCAPB?
2. Cost Drivers for Policing
3. What Can Be Done?
4. Who is Working on This?
5. The Years Ahead
6. Q & A



Who is the BCAPB?

A non-profit organization formed in 1992 to facilitate the exchange of information and to provide educational opportunities that help member Boards perform their governance function.

(Civilian Oversight)

Similar organizations exist in Alberta, Ontario and Nova Scotia with one being planned for Saskatchewan



Membership

- 13 Independent Police Agencies (11 Municipal Boards; Transit Police; and, Stl'atl'imx PB)

Goals

1. Promote public confidence in police governance
2. Work jointly with stakeholders
3. Build organizational capacity



4 Main Governance Areas of Police Boards

- Employer for sworn and civilian personnel
 - Setting service direction through policy
- Approving the annual budget and providing ongoing financial oversight
 - Acting as authority for policy and service complaints

(When/as necessary, hiring the Chief Constable)



Costs of Policing

- Why should you be concerned?
- Often the largest municipal expenditure – 25-30% of municipal budgets
- Costs continue to rise – in some cases municipalities don't approve police budgets resulting in reductions in services or elimination of certain activities
- What are the cost drivers and are there other options to contain policing costs?



Cost Drivers of Policing

- Increased complexity of investigations
- Impact of of new technologies
- Cybercrime
- Salary increases
- Increases in overtime



Cost Drivers of Policing

- Increases in injuries – physical, mental health
- Police role in managing mental health issues in community
- Increased training requirements
- Increased oversight requirements
- Increased costs of equipment, fuel etc.



What Can be Done?

- Cooperation and collaboration with other provincial and community agencies e.g. mental health, housing – HUB and ACT team models
- Municipal Safer Cities programs
- Calgary – SORCE – reduced police contacts down 73%



What Can be Done?

- Two tiered policing, civilianization of some functions
- Opportunities to use resources most effectively including cooperation, integration with other policing agencies
- Control wage and benefits increases
- Comprehensive Wellness approach for staff



Who is working on this?

Federal, provincial and territorial governments working with police agencies and others to raise awareness and maintain the momentum of innovation and reform for police efficiency and effectiveness

Online database of innovative policing initiatives by Public Safety Canada

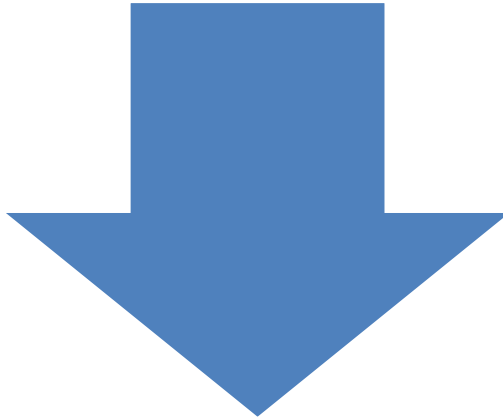


Who is working on this?

- National associations – Police Chiefs, Boards, Police Associations
- Provincial associations
- Individual police agencies
- Academics



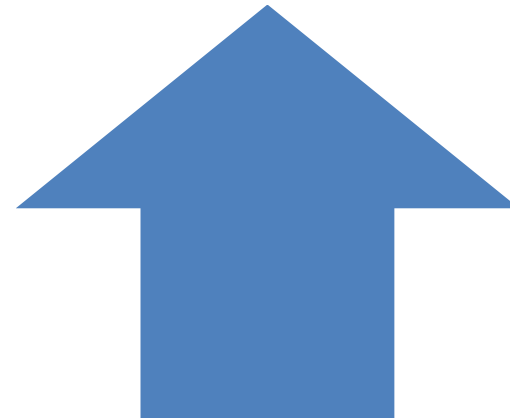
The Year(s) Ahead



Managing Complexity and Diversity
Enhancements to Operational Readiness
Employee Compensation
Competition for Resources
New models for policing



Build Organizational Capacity
Strengthen Communication and
Advocacy Role
Increase Training





General Discussion

Questions?

Comments?