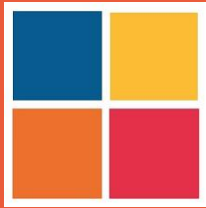


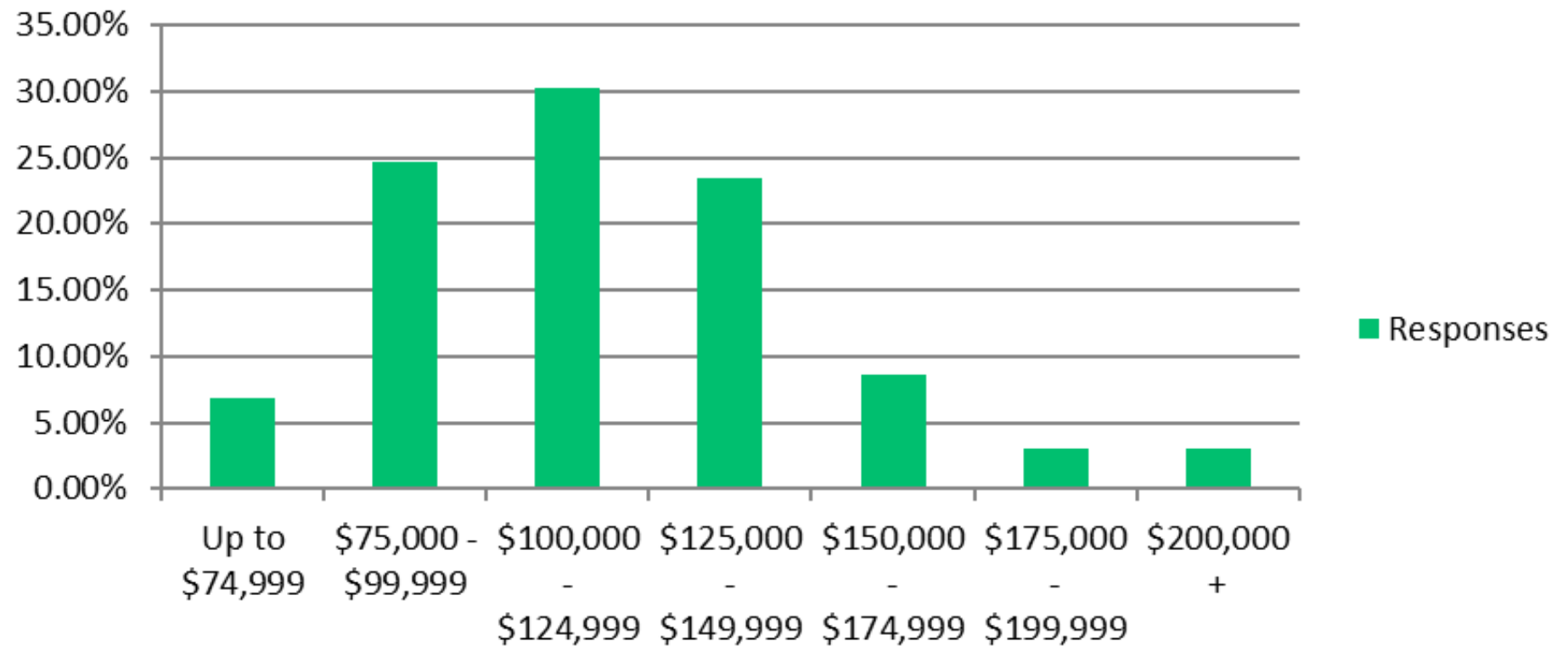


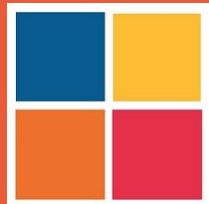
Canadian Association of Government Finance Officers

# 2021 CAGFO Salary Survey

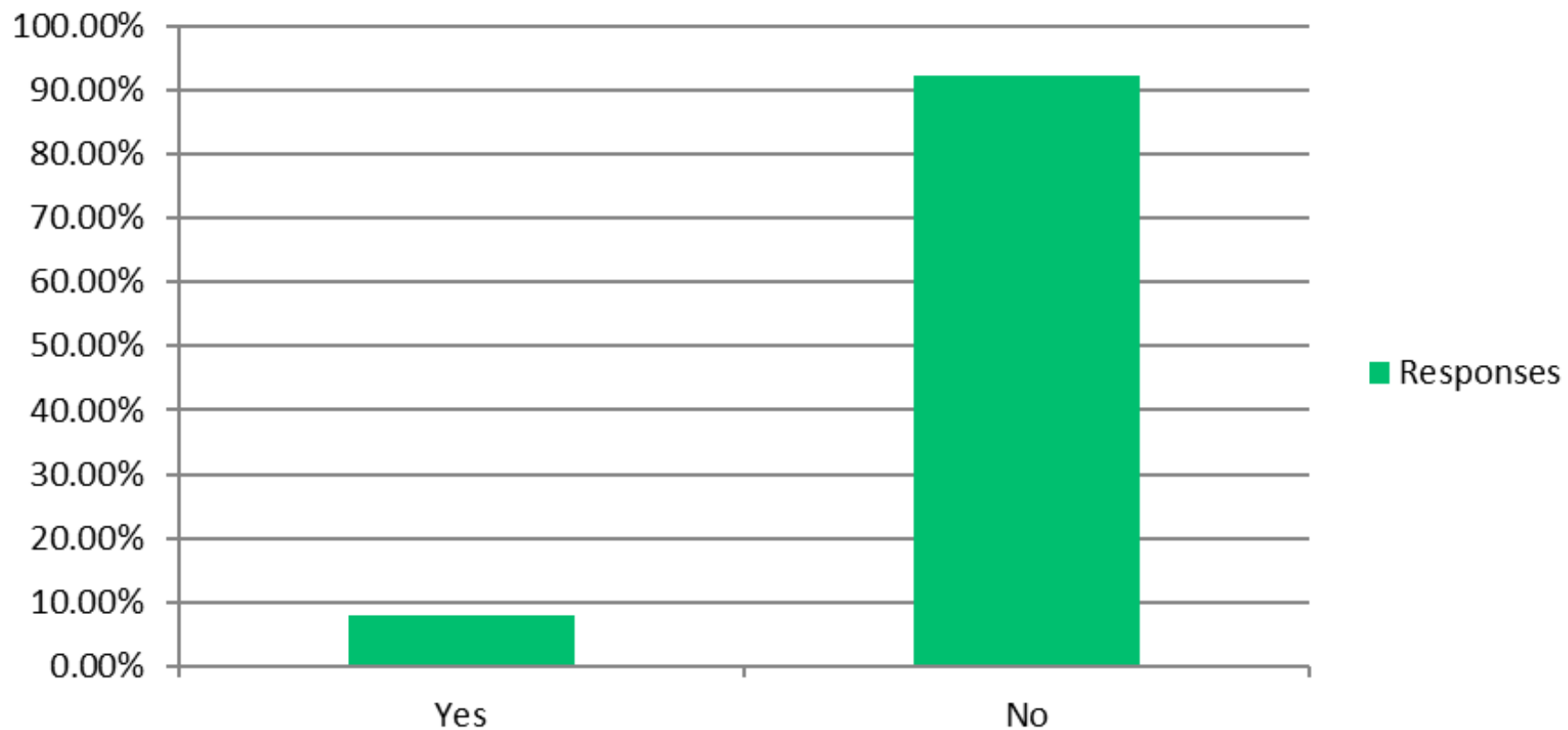


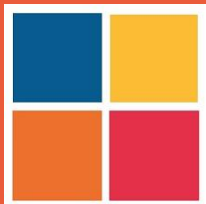
For employees and contract employees who are paid a salary, please indicate your pre-tax base annual salary



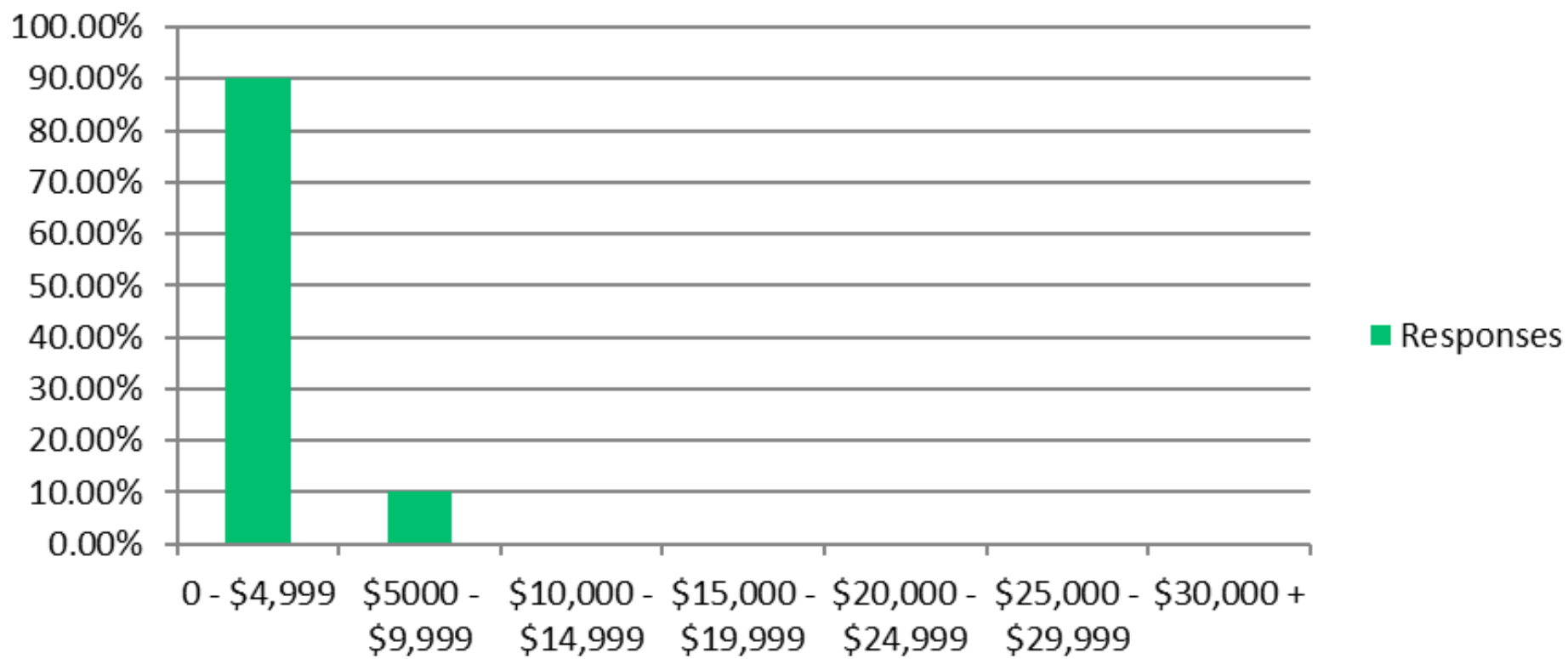


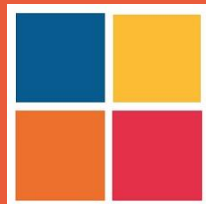
## Did you receive an annual bonus in 2020?



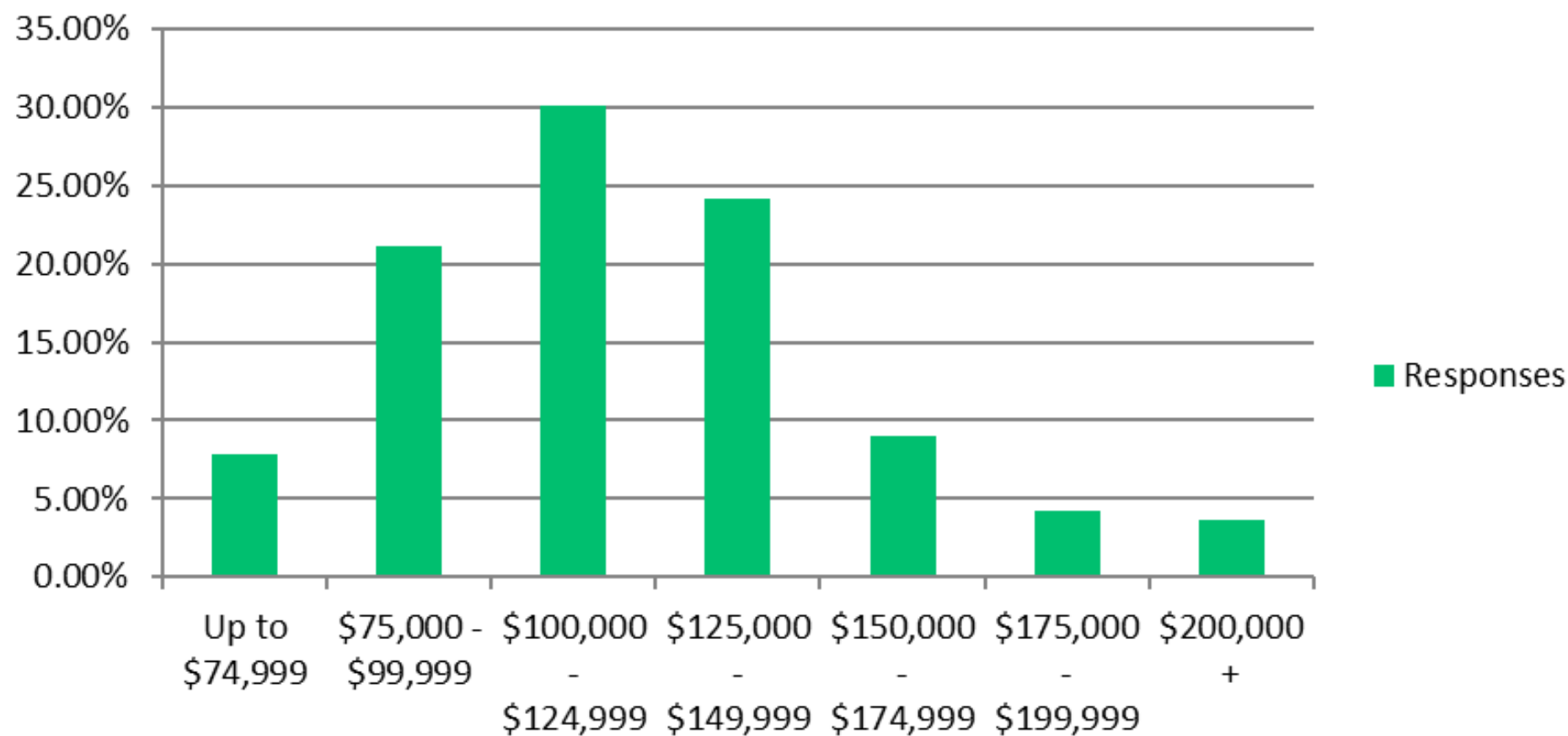


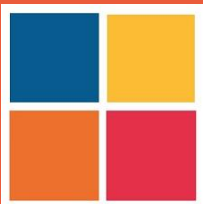
If yes, for full time employees and contract employees please indicate your pre-tax annual bonus



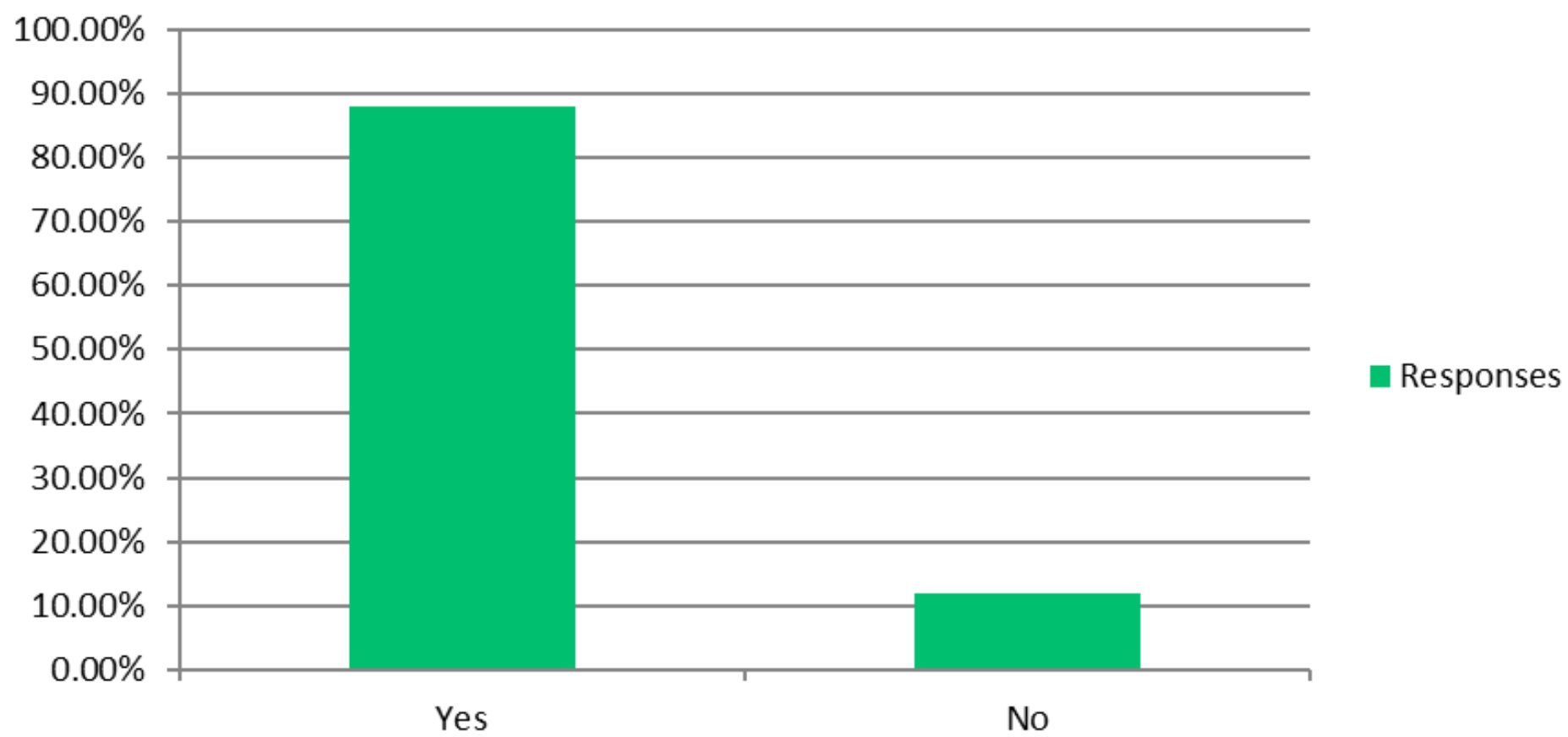


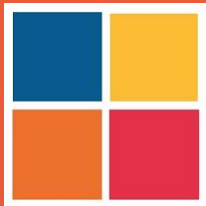
## What is your total pre-tax all earning for the 2020 year?



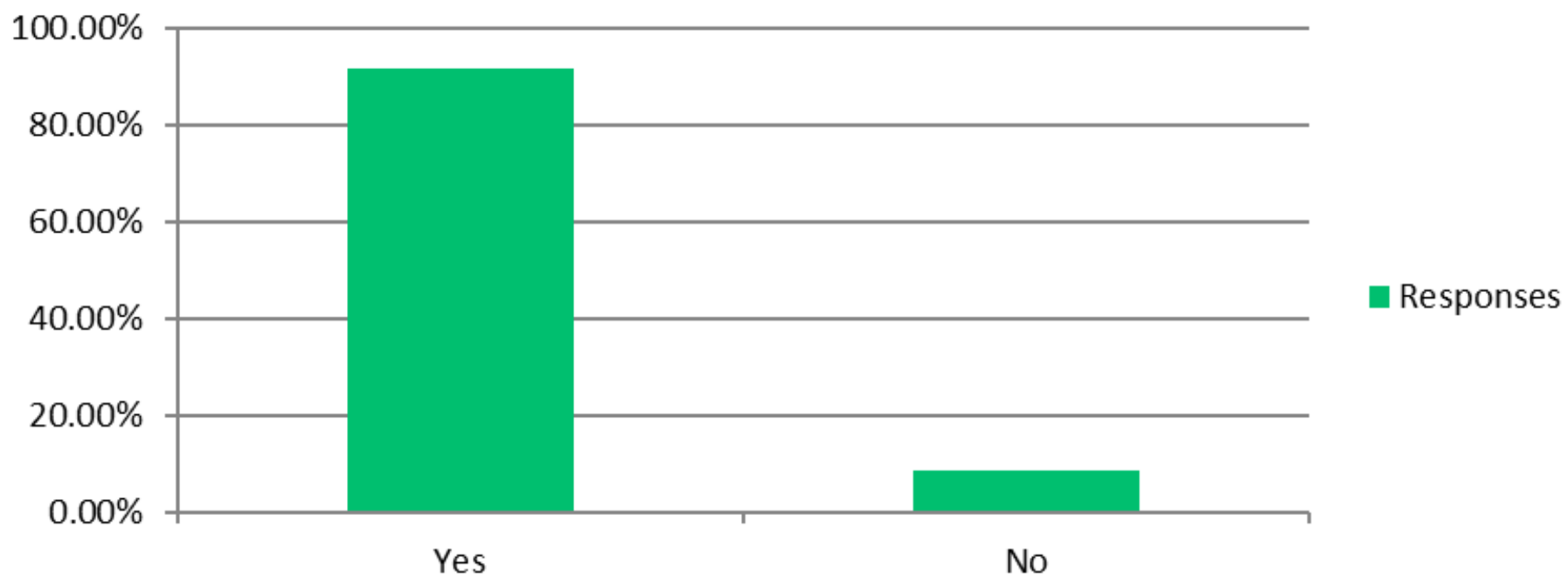


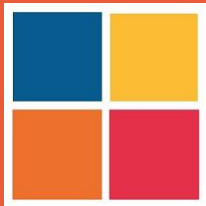
## Does your employer pay for your professional designation dues?



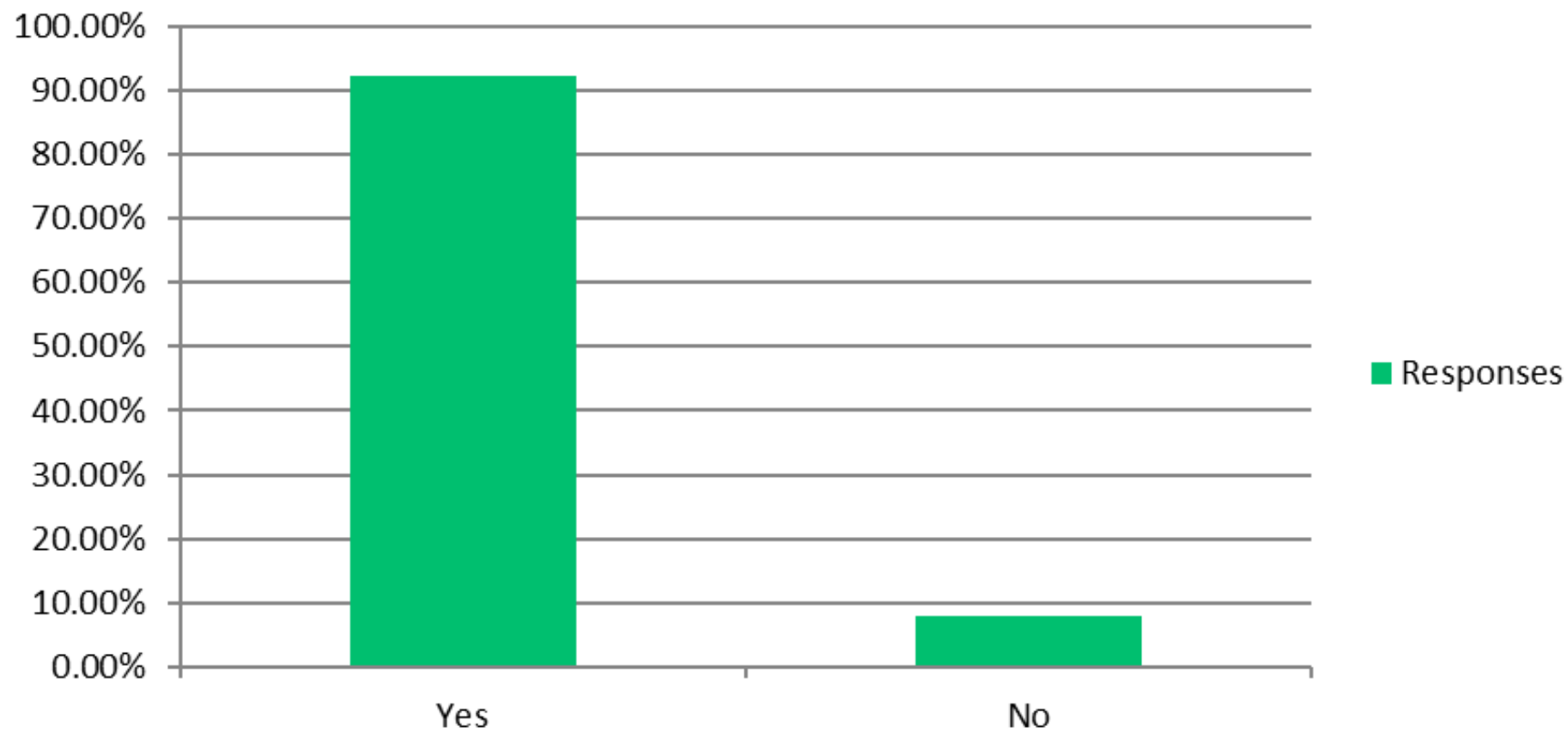


Does your employer pay for your continuing professional development registration fees (conferences, seminars, workshops)?

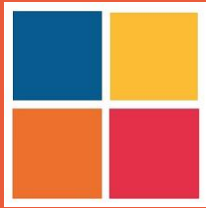




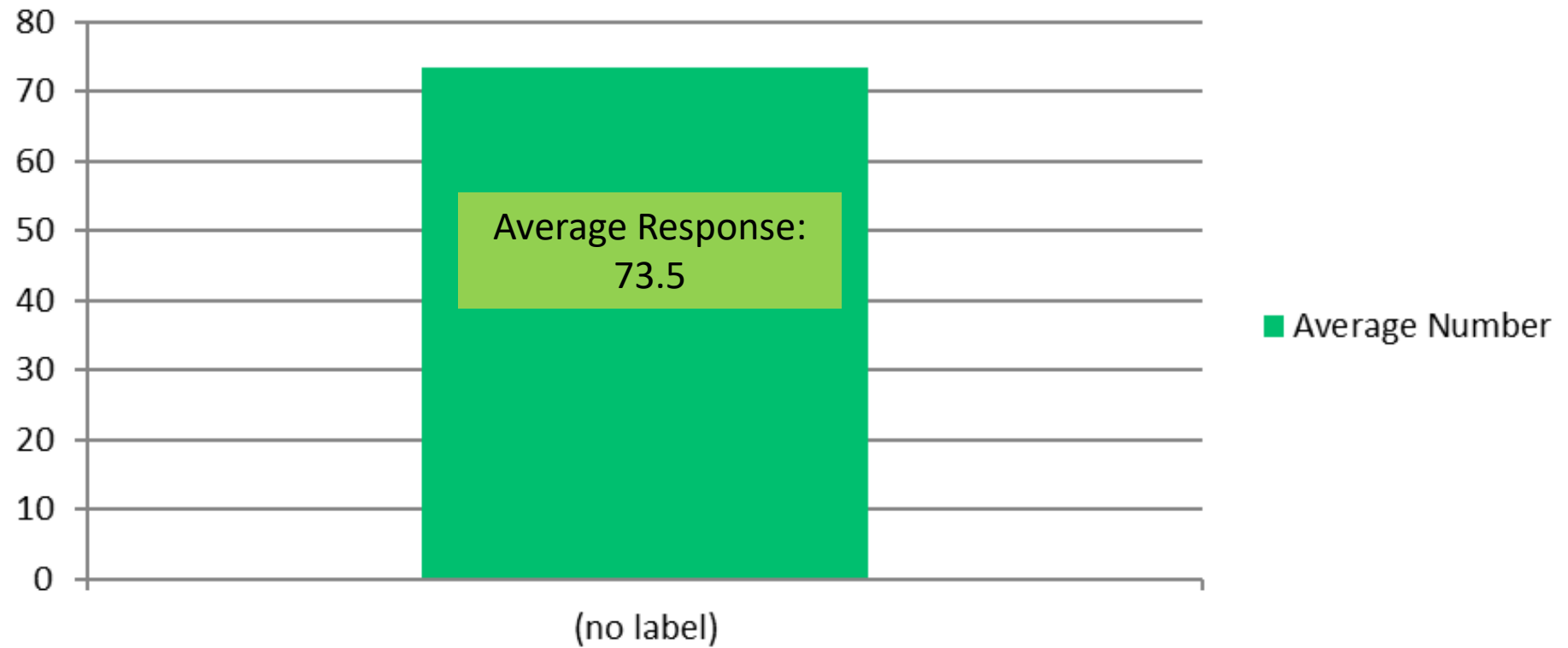
## Does your employer contribute to your RRSP or pension plan?







How satisfied are you with your current compensation? (1 is unsatisfied and 10 being totally satisfied)





For full time employees or contract employees, how many vacation days are you eligible for each year? (or in your last job if currently unemployed)

