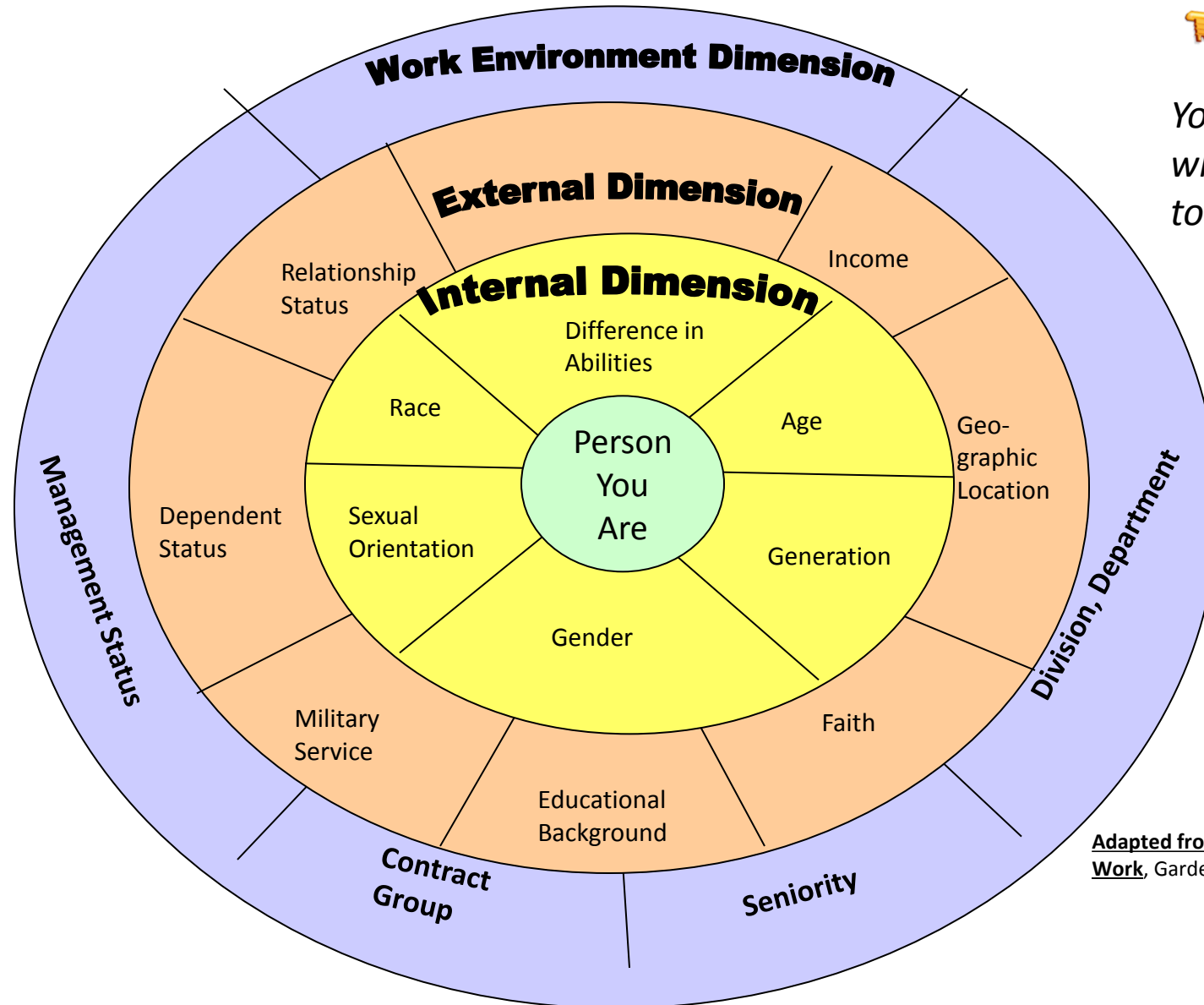


# Three Circles of Personal Diversity



*You choose  
what you want  
to share.*

**Adapted from: Diverse Teams at Work, Gardenswartz and Rowe**



Clothing/Attire  
Race  
Age/Generation  
Physical Appearance  
Physical Ability  
Gender

Military Experience, Marital Status, Religion, Spirituality, Ethnic Background, Nationality, Education, Socio-economic Class, Primary Language, Sexual Orientation, Career Position, Political Affiliation, Hobbies, Geographic Origins, Family Roles/Composition, Interests, Volunteering, Health, Learning Ability.... Others?

# ACTION and TIMING

<p>Wrong Action Wrong Time Disaster</p>	<p>Right Action Wrong Time Resistance</p>
<p>Wrong Action Right Time Mistake</p>	<p>Right Action Right Time Success</p>